



GENERAL ORDER

Indemnification and Defense

Purpose and Scope

The County of Sacramento and the Probation Department has and will continue to fully meet its obligations to provide for a defense and cover the cost of litigation and settlement of cases brought against its employees in compliance with the requirements found in Government Code sections 825 et seq. and 995 et seq.

Affected Personnel

All employees

Authority

Government Code

Effective Date

November 1, 2015

I. Indemnification

As specified in Government code Section 825, public entities are required to pay any judgment or settlement of a case where the employee was operating within the scope of their employment. Case law makes clear that this includes indemnification in cases where employees have made good-faith mistakes that amount to ordinary negligence. [Click here to view GC 825 in its entirety](#)

II. Defense

Except as provided in Government Code Sections 995.2 and 995.4, Government Code Section 995 requires public entities, upon request of an employee or former employee, to provide for the defense of any civil action or proceeding brought against the employee, in his/her official or individual capacity or both, when the employee acted within his/her scope of employment. [Click here to view GC 995 in its entirety](#)

Attachments N/A

Amends/Replaces Previous Order N/A

Authorized By: _____

Handwritten signature of Lee Seale in black ink.

Lee Seale, Chief Probation Officer

Date: 9/4/2015