

 <p style="text-align: center;">County of Sacramento Department of Health Services Division of Behavioral Health Services Policy and Procedure</p>	Policy Issuer (Unit/Program)	BHS-CMH-YDF
	Policy Number	02-04
	Effective Date	10/2009
	Revision Date	07/2017
Title: Discrimination Policy		Functional Area: Youths' Rights
Approved By:		
Matthew Quinley, LCSW Health Program Manager		Christopher Eldridge, LMFT Mental Health Program Coordinator

Background/Context:

It is the responsibility of every Juvenile Justice Institutions Mental Health Team (JJIMHT) member to uphold and safeguard the human and civil rights of every youth detained in the Youth Detention Facility (YDF). Discrimination or denial of service is prohibited to any youth, otherwise qualified, based on the youth's actual or perceived race, ethnic group identification, ancestry, national origin, color, religion, gender, sexual orientation, gender identity, gender expression, mental or physical disability.

Purpose:

The objective of this policy and procedure is to describe behaviors considered discriminatory and ensure services are provided to our culturally diverse population and that the services provided are culturally and linguistically appropriate and sensitive to their needs.

Details:

1. It is considered discriminatory action to engage in any of the following behaviors:
 - A. Deny the opportunity to access, participate in or benefit from JJIMHT services.
 - B. Afford a youth an opportunity to participate in or benefit from JJIMHT services that are not equal to that afforded to others.
 - C. Provide services that are not as effective as those provided to others.
 - D. Provide different or separate services to any youth or group unless such action is necessary to provide services that are as effective as those provided to others.
 - E. Aid or perpetuate discrimination by providing significant assistance to an agency, organization or person that discriminates on the basis of disability, race, gender, sexual orientation, age or national origin.

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